

Weeroona Association Inc.	Support Worker Position Description	DOCUMENT WD 6.001
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Position: Support Staff - Casual

Award: Social, Community, Home Care & Disability Services Industry Award 2010

Classification: Level 1

Summary: Support Staff will work under the supervision of the Coordinator to provide direct support to people with a disability and their families/carer(s) according to the individual/family's needs. Support will be directed by the individual/family.

Requirements and Responsibilities:

- Work under general guidance within clearly defined organisational Policy and Procedures
- Knowledge of Weeroona's policies and procedures
- Exercise problem solving skills within clearly established policy and procedural guidelines
- Demonstrate initiative and ability to work independently and/or as part of a team
- Ability to plan and organise work in consultation with individuals/families and the Coordinator
- Demonstrate good communication, problem solving and liaison skills
- Achieve outcomes which are clearly defined within Support Plans
- Provide assistance and direction to less experienced staff where necessary
- Work within the operational guidelines and the Purpose, Approach and Values of the organisation and the Principles and Objectives of the Queensland Disability Services Act (2006)

Prerequisites:

- Driver's Licence
- Positive Notice Blue Card/Disability Services Yellow Card or Exemption
- Current First Aid Certificate
- Current CPR certificate
- Access to a registered vehicle with a minimum of Third Party Property insurance/Vehicle Check

Duties and Functions:

- Provide support to people with a disability in order to maintain and/or develop independent living skills which enhance individual/family lifestyles.
- Provide support to enhance the inclusion of people with a disability in community recreational, leisure and social activities.
- Provision of personal care and support to the person(s) with a disability, which may include bathing, dressing, grooming, mobility etc.
- Provision of assistance and support with light household duties such as washing, ironing, vacuuming, cleaning, shopping, preparation of meals, budgeting etc.
- Provide support, which from time to time the individual may require/request or which have been negotiated by all parties i.e. support worker, individual/family and the Coordinator where necessary.